



CARL WARREN & COMPANY

ESOP ANAGRAMS

- ❖ Unscramble each of the words below to come up with an “ESOP-related” word. A letter has been provided for each word.
- ❖ Submit this to the ESOP Education Committee via the submit button below.
- ❖ Employee-owners who return this form completed will be entered into a random drawing. The game winner and answers will be released on Friday, October 19th, Sports Day!

1. MIRE TENT ER (RETIREMENT)

___ _ _ _ R _ _ _ _ _

2. BEN FICE YAIR (BENEFICIARY)

___ _ _ _ _ C _ _ _ _ _

3. VET SIGN (VESTING)

___ _ _ T _ _ _ _

4. CUIC MOM NATION (COMMUNICATION)

___ _ _ M _ _ _ _ _ _ _ _

5. TUC LER U (CULTURE)

___ _ _ T _ _ _ _

6. KATE WORM (TEAMWORK)

— — — — — K

7. LEAD SHORE SRH (SHAREHOLDERS)

— — — — — H — — — — —

8. TEXTED BAIL DUC (TAX DEDUCTIBLE)

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